

E-mail: comsec@teignbridge.gov.uk

25 February 2020

REGULATORY & APPEALS COMMITTEE

A meeting of the Regulatory & Appeals Committee will be held on Wednesday, 4th March, 2020 in the Council Chamber, Forde House, Brunel Road, Newton Abbot, TQ12 4XX at 10.00 am

PHIL SHEARS Managing Director

Membership:

Councillors J Petherick (Chairman), Hayes (Vice-Chairman), Austen, Evans, Kerswell and Russell

Please Note: Filming is permitted during Committee meeting with the exception where there are confidential or exempt items, which may need to be considered in the absence of the press and public. By entering the Council Chamber you are consenting to being filmed.

AGENDA

Part I

1. Apologies for absence

2. **Minutes** (Pages 3 - 4)

To approve and sign the minutes of the meeting held on 28 January, 2020.

- 3. Declarations of Interest.
- 4. Local Government (Access to Information) Act 1985 Exclusion of Press and Public

RECOMMENDED that, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of item 12

on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act.

5. Matters of urgency/matters of report especially brought forward with the permission of the Chairman.

12. Combined Hackney Carriage/Private Hire Drivers Licence

6.	Private Hire Vehicle Extension LF05 YMZ	(Pages 5 - 10)	
7.	Private Hire Vehicle Extension YR58 MJX	(Pages 11 - 16)	
8.	Hackney Carriage Vehicle Extension ML59 LHK	(Pages 17 - 22)	
9.	Hackney Carriage Vehicle Extension WJ07 WXY	(Pages 23 - 28)	
10.	Request for Tariff Increase for Hackney Carriages	(Pages 29 - 42)	
11.	Staff Appeals Procedure	(Pages 43 - 48)	
Part II: Items suggested for discussion with the press and public excluded			

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(Pages 49 - 60)

REGULATORY & APPEALS COMMITTEE

28 JANUARY 2020

Present:

Councillors J Petherick (Chairman), Hayes (Vice-Chairman), Austen and Kerswell

Apologies:

Councillors Evans and Russell

Officers in Attendance:

Debbie Rosenveldt, Licensing Officer Trish Corns, Democratic Services Officer

4. MINUTES

The Minutes of the meeting held on 8 January, 2020 were approved as a correct record and signed by the Chairman.

5. DECLARATIONS OF INTEREST.

None.

6. HACKNEY CARRIAGE VEHICLE EXTENSION WN08 LSJ

Consideration was given to an application for a Hackney Carriage Vehicle Licence renewal and extension for an Alfa Romeo 159 vehicle registration WN08 LSJ. The vehicle was over 11 years old being registered in March 2008

The Committee adjourned to inspect the vehicle.

On reconvening the Licensing Officer referred to the agenda report. The Committee noted that the vehicle had a valid MOT until 28 March 2020, with no advisories, and it had passed the recent taxi inspection test.

The Applicant and her representative attended the hearing and spoke in support of the application.

All vehicle licences are issued annually and Section 43 of the Town Police Clauses Act 1847 provides that a hackney carriage vehicle licence may only be in force for a maximum period of one year.

The Hackney Carriage and Private Hire Policy provides that vehicles being presented for subsequent licensing are required to be under ten years old. The Council has the discretion to continue to licence vehicles which are older than ten years provided that the Council is satisfied that such a vehicle is in a good

Regulatory & Appeals Committee (28.1.2020)

condition and good state of repair, and provided that it passes the appropriate testing standard.

The above Policy and statutory provisions reflect the Council's responsibility to ensure that all hackney carriage and private hire vehicles are safe and fit for use.

RESOLVED - The vehicle registration WN08 LSJ, Alfa Romeo 159, be approved for a 12 month renewable Hackney Carriage Vehicle Licence, in accordance with legislation subject to six monthly taxi inspection tests.

Reason for Decision

Having inspected the vehicle, read all written material, and listened to the representation by the Applicant and the Licensing Officer, the Regulatory & Appeals Committee was satisfied with the general standard of the vehicle, the state of repair, and the condition of the vehicle. Therefore it was considered the vehicle was fit for use for the general public and paying customers.

CLLR J PETHERICK Chairman

TEIGNBRIDGE DISTRICT COUNCIL REGULATORY AND APPEALS COMMITTEE

4 MARCH 2020

PART I

Report Title	Application for Private Hire Vehicle Extension for further 12 months		
Purpose	For the Committee to consider the application, including this report, representations made by the proprietor of the vehicle and the vehicle and to determine whether the vehicle is fit for purpose and should be issued with an extended licensing plate.		
Applicant			
Options	The Committee may: a. Grant the request, with or without conditions; or b. Refuse the request.		
Report Author	Debbie Rosenveldt, Licensing Officer licensing@teignbridge.gov.uk		
Appendices /	A: Request for extension		
Background Papers	B: MOT history		

1. RELEVANT POLICY AND LAW

1.1 Paragraph 5.2 of the Council's Hackney Carriage and Private Hire Vehicle Licensing Policy states that:

A vehicle being presented for initial licensing is required to be under five years old at first registration.

A vehicle being presented for subsequent licensing is required to be under 10 years old with the exception of purpose built cabs. The Council has discretion to continue to licence Hackney Carriage or Private Hire vehicles which are older than ten years provided that the Council is satisfied that the vehicle is in a good condition and good state of repair and provided that it passes the appropriate testing standard. Applications for subsequent licensing for vehicles older than ten years will be considered by the Regulatory and Appeals Committee which can impose such conditions as it thinks fit including six and four monthly testing'.

- 1.2 All vehicle licences are issued annually.
- 1.3 Section 48(4)(c) of the Local Government (Miscellaneous Provisions) Act 1976 states that:

'Every licence granted under this section shall— (c) remain in force for such period not being longer than one year as the district council may specify in the licence'.

1.4 Section 48(2) of the Local Government (Miscellaneous Provisions) Act 1976 states that:

'A district council may attach to the grant of a licence under this section such conditions as they may consider reasonably necessary including, without prejudice to the generality of foregoing provisions of this subsection, conditions requiring or prohibiting the display of signs on or from the vehicle to which the licence relates.'

- 1.5 The above Policy and statutory provisions reflect the Council's responsibility to ensure that all hackney carriage and private hire vehicles are safe and fit for use by members of the public. The Committee has the discretion to license a vehicle if it is of the view that the vehicle is safe, fit for use and is in an acceptable condition.
- 1.6 The decision of the Committee following a complete review of the Hackney Carriage and Private Hire Policy in April 2009 after taking into account the views from the trade was as follows:

"The Committee decided that vehicles being presented for initial licensing must be under five years old."

- 1.7 With regard to subsequent licensing, the Committee decided that a vehicle should be under ten years old with the exception of purpose built cabs. However the Committee decided that the Council could exercise discretion to continue to licence Hackney Carriage or Private Hire vehicles which are older than ten years provided that the Council is satisfied that it is in a good condition and good state of repair and provided that it passes the appropriate testing standard. Applications for subsequent licensing for vehicles older than ten years will be considered by the Regulatory and Appeals Committee which can impose such conditions as it thinks fit including six monthly testing. The Committee did not consider it appropriate to introduce an upper age or mileage limit."
- 1.8 Section 50(1) of the Local Government (Miscellaneous Provisions) Act 1976 provides:

'that a district council shall not under the provisions of this subsection require a proprietor to present the same hackney carriage or private hire vehicle for inspection and testing on more than three separate occasions during any one period of twelve months.'

1.9 In summary, the Committee is required to ensure that Public Safety is not compromised by the granting of an extension of the licence. If it is satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.

2. APPLICATION DETAILS

- 2.1 The vehicle, a Volkswagen Transporter, registration LF05 YMZ, which the applicant wishes the Committee to consider was first registered on 30 March 2005 and will be 14 years and 11 months old, if granted. The current Private Hire licence expired on 14 January 20. The vehicle will no longer meet the Council's licensing policy as it is now being more than 10 years old.
- 2.2 The vehicle has a current MOT that expires on 25 July 2020 with one advisory.
- 2.3 The vehicle passed its annual inspection at the Depot on 21 January 2020, details of which will be available to Committee members at the hearing.
- 2.4 It has been requested that the vehicle is made available at the hearing for inspection by the Committee should the members wish to do so.

3. CONSULTATIONS

- 3.1 **Licensing Officer:** If the Committee resolves to license the vehicle, the Report Authority recommends a condition requiring the vehicle to have six or four monthly vehicle inspections be imposed. The vehicle has been inspected by a Licensing Officer on 6 February.
- 3.2 Given the age of the vehicle it is in very good condition and clean both inside and out. The door handles show signs of wear but nothing requiring urgent attention.

4. FINANCIAL IMPLICATIONS

The cost of defending the appeal if the application is refused and the applicant appeals to the Magistrates' Court.

5. LEGAL

The Committee are required only to ensure that Public Safety is not compromised by the granting of an extension of the licence. If they are satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.



APPENDIX B



Check MOT history (https://www.gov.uk/check-mot-history)

LF05YMZ

VOLKSWAGEN TRANSPORTER

Colour

Fuel type

Date registered

Red

Diesel

30 March 2005

MOT valid until

25 July 2020

MOT history

Check mileage recorded at test, MOT expiry date, defects and advisories, and view test certificate

Date tested

28 June 2019

PASS

Mileage

177,077 miles

Test location

MOT test number

7601 9170 5945

Expiry date

25 July 2020

Monitor and repair if necessary (advisories):

· Offside Rear tyre cracking and perished on walls

Date tested 27 June 2019

FAIL

Mileage

177,072 miles

MOT test number

8704 7315 8058

Test location

Repair immediately (major defects):

- Nearside Front Lower Suspension arm ball joint excessively worn (5.3.4 (a) (i))
- Offside Front Service brake excessively binding (1.2.1(f))

Monitor and repair if necessary (advisories):

Offside Rear tyre cracking and perished on walls

Date tested 20 July 2018 PASS

Mileage

172,354 miles

MOT test number

3674 9578 8289

Test location

Expiry date **25 July 2019**

Monitor and repair if necessary (advisories):

- Nearside Rear Brake disc worn, pitted or scored, but not seriously weakened (1.1.14 (a) (ii))
- Offside Rear Brake disc worn, pitted or scored, but not seriously weakened (1.1.14 (a) (ii))

Date tested
19 July 2018

FAIL

Mileage

172,348 miles

MOT test number

8900 6952 8346

Test location

Repair immediately (major defects):

- Offside Rear Shock absorbers has a serious fluid leak (5.3.2 (b))
- Nearside Front Service brake excessively fluctuating (1.2.1 (e))
- Nearside Service brake lagging in operation slow (1.2.1 (d))

Monitor and repair if necessary (advisories):

- Nearside Rear Shock absorbers light misting of oil or has limited damping effect (5.3.2 (b))
- Nearside Rear Brake disc worn, pitted or scored, but not seriously weakened (1.1.14 (a) (ii))
- Offside Rear Brake disc worn, pitted or scored, but not seriously weakened (1.1.14 (a) (ii))
- parking brake just met efficiency 16%
- Offside Front Anti-roll bar linkage ball joint has slight play (5.3.4 (a) (i))

The MOT test changed on 20 May 2018

Defects are now categorised according to their severity – dangerous, major, and minor.

TEIGNBRIDGE DISTRICT COUNCIL REGULATORY AND APPEALS COMMITTEE

4 MARCH 2020

PART I

Report Title	Application for Private Hire Vehicle Extension for further 12 months		
Purpose	For the Committee to consider the application, including this report, representations made by the proprietor of the vehicle and the vehicle and to determine whether the vehicle is fit for purpose and should be issued with an extended licensing plate.		
Applicant			
Options	The Committee may: a. Grant the request, with or without conditions; or b. Refuse the request.		
Report Author	Debbie Rosenveldt, Licensing Officer licensing@teignbridge.gov.uk		
Appendices /	A: Request for extension		
Background Papers	B: MOT history		

1. RELEVANT POLICY AND LAW

1.1 Paragraph 5.2 of the Council's Hackney Carriage and Private Hire Vehicle Licensing Policy states that:

A vehicle being presented for initial licensing is required to be under five years old at first registration.

A vehicle being presented for subsequent licensing is required to be under 10 years old with the exception of purpose built cabs. The Council has discretion to continue to licence Hackney Carriage or Private Hire vehicles which are older than ten years provided that the Council is satisfied that the vehicle is in a good condition and good state of repair and provided that it passes the appropriate testing standard. Applications for subsequent licensing for vehicles older than ten years will be considered by the Regulatory and Appeals Committee which can impose such conditions as it thinks fit including six and four monthly testing'.

- 1.2 All vehicle licences are issued annually.
- 1.3 Section 48(4)(c) of the Local Government (Miscellaneous Provisions) Act 1976 states that:

'Every licence granted under this section shall— (c) remain in force for such period not being longer than one year as the district council may specify in the licence'.

1.4 Section 48(2) of the Local Government (Miscellaneous Provisions) Act 1976 states that:

'A district council may attach to the grant of a licence under this section such conditions as they may consider reasonably necessary including, without prejudice to the generality of foregoing provisions of this subsection, conditions requiring or prohibiting the display of signs on or from the vehicle to which the licence relates.'

- 1.5 The above Policy and statutory provisions reflect the Council's responsibility to ensure that all hackney carriage and private hire vehicles are safe and fit for use by members of the public. The Committee has the discretion to license a vehicle if it is of the view that the vehicle is safe, fit for use and is in an acceptable condition.
- 1.6 The decision of the Committee following a complete review of the Hackney Carriage and Private Hire Policy in April 2009 after taking into account the views from the trade was as follows:

"The Committee decided that vehicles being presented for initial licensing must be under five years old."

- 1.7 With regard to subsequent licensing, the Committee decided that a vehicle should be under ten years old with the exception of purpose built cabs. However the Committee decided that the Council could exercise discretion to continue to licence Hackney Carriage or Private Hire vehicles which are older than ten years provided that the Council is satisfied that it is in a good condition and good state of repair and provided that it passes the appropriate testing standard. Applications for subsequent licensing for vehicles older than ten years will be considered by the Regulatory and Appeals Committee which can impose such conditions as it thinks fit including six monthly testing. The Committee did not consider it appropriate to introduce an upper age or mileage limit."
- 1.8 Section 50(1) of the Local Government (Miscellaneous Provisions) Act 1976 provides:

'that a district council shall not under the provisions of this subsection require a proprietor to present the same hackney carriage or private hire vehicle for inspection and testing on more than three separate occasions during any one period of twelve months.'

1.9 In summary, the Committee is required to ensure that Public Safety is not compromised by the granting of an extension of the licence. If it is satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.

2. APPLICATION DETAILS

- 2.1 The vehicle, an Audi A4S TDI, registration YR58 MJX which the applicant wishes the Committee to consider, was first registered on 24 October 2008 and will be 11 years and 5 months old, if granted. The vehicle had its first extension on 25 February 2019. The current Private Hire licence expires on 1 March 2020. The vehicle will no longer meet the Council's licensing policy as it is now being more than 10 years old.
- 2.2 The vehicle has an MOT with two advisories that expires on the 1 March 2020.
- 2.3 The vehicle is booked for its annual inspection at the Depot on 2 March 2020, details will be available to Committee members at the hearing.
- 2.4 It has been requested that the vehicle is made available at the hearing for inspection by the Committee should the members wish to do so.

3. CONSULTATIONS

- 3.1 **Licensing Officer:** If the Committee resolves to license the vehicle, the Report Authority recommends a condition requiring the vehicle to have six or four monthly vehicle inspections be imposed. The vehicle has been inspected by a Licensing Officer on 4 February 2020.
- 3.2 The vehicle is in very good condition both inside and out. There are a few very small chips to the paintwork on the bonnet, front bumper and the nearside front wheel arch, all of which are booked to be repaired. The vehicle was granted a small plate on 31 January 2013 when the registration was CB02 ALE. The registration changed to the current number in 2016. As the small plate was granted on a different registration, Committee are asked to re-affirm the granting of the small plate.

4. FINANCIAL IMPLICATIONS

The cost of defending the appeal if the application is refused and the applicant appeals to the Magistrates' Court.

5. LEGAL

The Committee are required only to ensure that Public Safety is not compromised by the granting of an extension of the licence. If they are satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.





Check MOT history (https://www.gov.uk/check-mot-history)

This vehicle's MOT expires soon

YR58MJX

AUDIA4

Colour

Fuel type

Date registered

Black

Diesel

24 October 2008

MOT valid until

1 March 2020

MOT history

Check mileage recorded at test, MOT expiry date, defects and advisories, and view test certificate

Date tested

14 February 2019

PASS

Mileage

185.457 miles

MOT test number

8984 7884 9708

Test location

Expiry date

1 March 2020

Monitor and repair if necessary (advisories):

- Nearside Front Upper Suspension arm pin or bush worn but not resulting in excessive movement (5.3.4 (a) (i))
- Offside Front Upper Suspension arm pin or bush worn but not resulting in excessive movement (5.3.4 (a) (i))

The MOT test changed on 20 May 2018

Defects are now categorised according to their severity – dangerous, major, and minor.

Date tested

20 February 2018

PASS

Mileage

171,099 miles

MOT test number

8287 2343 1275

Test location

Expiry date

1 March 2019

Advisory notice item(s)

· brake pad warning light on

Date tested

16 February 2018

FAIL

Mileage

171,087 miles

MOT test number

4485 8878 0811

Test location

Reason(s) for failure

 Nearside Rear Tyre tread depth below requirements of 1.6mm (4.1.E.1)

Advisory notice item(s)

• brake pad warning light on

Date tested

27 February 2017

PASS

Mileage

161,231 miles

MOT test number

8227 4112 6216

Test location

Expiry date

1 March 2018

Date tested

1 March 2016

PASS

Mileage

150,155 miles

MOT test number

4866 9884 8827

Test location

Expiry date

1 March 2017

Advisory notice item(s)

 Rear brake disc worn, pitted or scored, but not seriously weakened (3.5.1i)

Date tested

24 February 2016

Mileage

150,152 miles

MOT test number

9958 7861 6827

TEIGNBRIDGE DISTRICT COUNCIL REGULATORY AND APPEALS COMMITTEE

4 MARCH 2020

PARTI

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Purpose	For the Committee to consider the application, including this report, representations made by the proprietor of the vehicle and the vehicle and to determine whether the vehicle is fit for purpose and should be issued with an extended licensing plate.			
Applicant				
Options	The Committee may:			
	a. Grant the request, with or without conditions; or			
	b. Refuse the request.			
Report Author	Debbie Rosenveldt, Licensing Officer			
	licensing@teignbridge.gov.uk			
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A vehicle being presented for subsequent licensing is required to be under 10 years old with the exception of purpose built cabs. The Council has discretion to continue to licence Hackney Carriage or Private Hire vehicles which are older than ten years provided that the Council is satisfied that the vehicle is in a good condition and good state of repair and provided that it passes the appropriate testing standard. Applications for subsequent licensing for vehicles older than ten years will be considered by the Regulatory and Appeals Committee which can impose such conditions as it thinks fit including six and four monthly testing'.

- 1.2 All vehicle licences are issued annually.
- 1.3 Section 43 of the Town Police Clauses Act 1847 provides that:

'Every licence so to be granted shall be under the common seal of the commissioners, if incorporated, or, if not incorporated, shall be signed by two or

more of the commissioners, and shall not include more than one carriage so licensed, and shall be in force for one year only from the day of the date of such licence, or until the next general licensing meeting, in case any general licensing day be appointed by the commissioners' and

1.4 Section 47(1) of the Local Government (Miscellaneous Provisions) Act 1976 provides that:

'A district council may attach to the grant of a licence of a hackney carriage under the Act of 1847 such conditions as the district council may consider reasonably necessary'.

- 1.5 The above Policy and statutory provisions reflect the Council's responsibility to ensure that all hackney carriage and private hire vehicles are safe and fit for use by members of the public. The Committee has the discretion to license a vehicle if it is of the view that the vehicle is safe, fit for use and is in an acceptable condition.
- 1.6 The decision of the Committee following a complete review of the Hackney Carriage and Private Hire Policy in April 2009 after taking into account the views from the trade was as follows:

"The Committee decided that vehicles being presented for initial licensing must be under five years old."

- 1.7 With regard to subsequent licensing, the Committee decided that a vehicle should be under ten years old with the exception of purpose built cabs. However the Committee decided that the Council could exercise discretion to continue to licence Hackney Carriage or Private Hire vehicles which are older than ten years provided that the Council is satisfied that it is in a good condition and good state of repair and provided that it passes the appropriate testing standard. Applications for subsequent licensing for vehicles older than ten years will be considered by the Regulatory and Appeals Committee which can impose such conditions as it thinks fit including six monthly testing. The Committee did not consider it appropriate to introduce an upper age or mileage limit."
- 1.8 Section 50(1) of the Local Government (Miscellaneous Provisions) Act 1976 provides:

'that a district council shall not under the provisions of this subsection require a proprietor to present the same hackney carriage or private hire vehicle for inspection and testing on more than three separate occasions during any one period of twelve months.'

1.9 In summary, the Committee is required to ensure that Public Safety is not compromised by the granting of an extension of the licence. If it is satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.

2. APPLICATION DETAILS

- 2.1 The vehicle, a Citroen Dispatch Minibus, vehicle registration ML59 LHK which the applicant wishes the Committee to consider was first registered on 27 November 2009 and will be 10 years and 4 months old, if granted. The current Hackney Carriage licence expired on 13 February 2020 and the vehicle has been off the road pending the outcome of the committee hearing. The vehicle will no longer meet the Council's licensing policy as it is now being more than 10 years old.
- 2.2 The vehicle MOT certificate expired on 11 February 2020.
- 2.3 The vehicle had its annual inspection at the Depot on 13 February, details will be available to Committee members at the hearing.
- 2.4 It has been requested that the vehicle is made available at the hearing for inspection by the Committee should the members wish to do so.

3. CONSULTATIONS

- 3.1 **Licensing Officer:** If the Committee resolves to license the vehicle, the Report Authority recommends a condition requiring the vehicle to have six or four monthly vehicle inspections be imposed. The vehicle has been inspected by a Licensing Officer on 27 January.
- 3.2 The vehicle is in reasonable condition. Inside the driver's seat has a minor tear to the seam and the gaiter cover is torn so needs replacing, the first aid kit is also missing. Outside there are some minor scuffs and dents to the bodywork, all of which, along with the internal items, will be addressed.

4. FINANCIAL IMPLICATIONS

The cost of defending the appeal if the application is refused and the applicant appeals to the Magistrates' Court.

5. LEGAL

The Committee are required only to ensure that Public Safety is not compromised by the granting of an extension of the licence. If they are satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.





Check MOT history (https://www.gov.uk/check-mot-history)

This vehicle's MOT has expired

You can be fined up to £1000 for driving without a valid MOT This vehicle may be MOT exempt, for more information refer to

ML59LHK

CITROEN DISPATCH

Colour

Fuel type

Date registered

Gold

Diesel

27 November 2009

MOT expired on

11 February 2020

MOT history

Check mileage recorded at test, MOT expiry date, defects and advisories, and view test certificate

Date tested

13 February 2020

EAIL

Mileage

138,403 miles

MOT test number

5698 2271 5793

Test location

Repair immediately (major defects):

- Nearside Front Position lamp not working (4.2.1

 (a) (ii))
- Engine MIL inoperative or indicates a malfunction Anti pollution fault on dash (8.2.2.2
 (g))

Repair as soon as possible (minor defects):

 Nearside Rear Registration plate lamp inoperative in the case of multiple lamps or light sources (4.7.1 (b) (i)) Monitor and repair if necessary (advisories):

- 20% high level brake light inop
- Nearside Front Tyre worn close to legal limit/worn on edge 2.5mm (5.2.3 (e))
- Nearside Front Wearing on inner edge

Date tested **12 February 2019** PASS

Mileage

MOT test number

132,424 miles

5826 0463 7973

Test location

Expiry date

11 February 2020

Monitor and repair if necessary (advisories):

- 20% high level brake light
- All tyre valves slight perished
- Nearside Front Tyre wearing on inner edge
- Nearside Rear Handbrake sticking on caliper

Date tested 12 February 2019 FAIL

Mileage

MOT test number

132,424 miles

3167 5904 3963

Test location

Repair immediately (major defects):

 Offside Front Position lamp not working (4.2.1 (a))

Monitor and repair if necessary (advisories):

- 20% high level brake light
- All tyre valves slight perished
- Nearside Front Tyre wearing on inner edge
- Nearside Rear Handbrake sticking on caliper

The MOT test changed on 20 May 2018

Defects are now categorised according to their severity dangerous, major, and minor.

Date tested 30 January 2018 Mileage

127,434 miles

MOT test number

7333 2868 0747

22

TEIGNBRIDGE DISTRICT COUNCIL REGULATORY AND APPEALS COMMITTEE

4 MARCH 2020

PARTI

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more of the commissioners, and shall not include more than one carriage so licensed, and shall be in force for one year only from the day of the date of such licence, or until the next general licensing meeting, in case any general licensing day be appointed by the commissioners' and

1.4 Section 47(1) of the Local Government (Miscellaneous Provisions) Act 1976 provides that:

'A district council may attach to the grant of a licence of a hackney carriage under the Act of 1847 such conditions as the district council may consider reasonably necessary'.

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- 1.6 The decision of the Committee following a complete review of the Hackney Carriage and Private Hire Policy in April 2009 after taking into account the views from the trade was as follows:

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1.9 In summary, the Committee is required to ensure that Public Safety is not compromised by the granting of an extension of the licence. If it is satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.

2. APPLICATION DETAILS

- 2.1 The vehicle, a, Volkswagen Sharan, vehicle registration WJ07 WXY which the applicant wishes the Committee to consider, was first registered on 15 March 2007 and will be 13 years old, if granted. The current Hackney Carriage licence expires on 20 March 2020. The vehicle will no longer meet the Council's licensing policy as it is now being more than 10 years old.
- 2.2 The vehicle has a current MOT that expires on the 15 March 2020.
- 2.3 The vehicle is booked for its annual inspection at the Depot on 26 February 2020, details will be available to Committee members at the hearing.
- 2.4 It has been requested that the vehicle is made available at the hearing for inspection by the Committee should the members wish to do so.

3. CONSULTATIONS

- 3.1 **Licensing Officer:** If the Committee resolves to license the vehicle, the Report Authority recommends a condition requiring the vehicle to have six or four monthly vehicle inspections be imposed. The vehicle has been inspected by a Licensing Officer on 6 February 2020.
- 3.2 The vehicle is clean and tidy inside although the steering wheel cover is slightly worn. The exterior is in a relatively good condition apart from a dent and paint scratches to the N/S rear and a crack in the N/S reverse light. These items are due to be repaired before the depot inspection.

4. FINANCIAL IMPLICATIONS

The cost of defending the appeal if the application is refused and the applicant appeals to the Magistrates' Court.

5. LEGAL

The Committee are required only to ensure that Public Safety is not compromised by the granting of an extension of the licence. If they are satisfied that safety is reasonably assured they may grant the licence for a maximum of 12 months or such shorter period as they see as appropriate.





Check MOT history (https://www.gov.uk/check-mot-history)

This vehicle's MOT expires soon

WJ07WXY

VOLKSWAGEN SHARAN

Colour

Fuel type

Date registered

Blue

Diesel

15 March 2007

MOT valid until

15 March 2020

MOT history

Check mileage recorded at test, MOT expiry date, defects and advisories, and view test certificate

Date tested

Mileage

MOT test number

14 March 2019

374.768 miles

1784 1170 5527

PASS

Test location

Expiry date

15 March 2020

The MOT test changed on 20 May 2018

Defects are now categorised according to their severity – dangerous, major, and minor.

Date tested

Mileage

MOT test number

16 February 2018

362,023 miles

1903 7308 2546

PASS

Test location

Expiry date

15 March 2019

Date tested
16 February 2017
PASS

Mileage **324,924 miles**

MOT test number

8271 4717 6469

Test location

Expiry date

15 March 2018

Advisory notice item(s)

- Offside Rear Tyre worn close to the legal limit (4.1.E.1)
- Nearside Front Brake hose slightly deteriorated (3.6.B.4d)
- Oil leak ()

Date tested
16 February 2016
PASS

Mileage

MOT test number

271,825 miles

4657 7322 5825

Test location

Expiry date

15 March 2017

Advisory notice item(s)

- Nearside Front Tyre worn close to the legal limit (4.1.E.1)
- Offside Front Tyre worn close to the legal limit (4.1.E.1)
- Offside Front Lower Suspension arm has slight play in a ball joint (2.4.G.2)
- Front brake disc worn, pitted or scored, but not seriously weakened (3.5.1i)

Date tested 10 March 2015 PASS Mileage

MOT test number

220,950 miles

2569 1916 5068

Test location

Expiry date

15 March 2016

Advisory notice item(s)

- Nearside Front Lower Suspension arm has slight play in a ball joint (2.4.G.2)
- Offside Front Tyre worn close to the legal limit (4.1.E.1)
- Nearside Rear Tyre worn close to the legal limit (4.1.E.1)

Regulatory and Appeals Committee

CHAIRMAN: John Petherick

DATE: 4 March 2020

REPORT OF: Licensing Manager

SUBJECT: Request for Tariff Increase for Hackney Carriages

PART I

RECOMMENDATION

That the Regulatory and Appeals Committee considers the outcome of an initial consultation in relation to a request from the trade for a 7.5% increase to the tariff and also gives consideration to the 2nd proposal put forward during the consultation.

1. PURPOSE

The Council sets the fares that can be charged to customers by Hackney Carriage drivers and in 2019 received a request from the trade for an increase in the current tariff which has not been increased since 2013. Following this request the Licensing Team put three proposals to the rank representatives of 5%, 7.5% and 10%. It was agreed with the trade to look at 7.5% and the Licensing Team undertook a full consultation with all the licensed drivers in Teignbridge. The results are set out in the body of the report.

It is an offence under Section 67 of Local Government (Miscellaneous Provisions) Act 1976 (the Act) to charge more than the metered fare in a hackney carriage. Please note: Drivers do not have to charge the full amount on the meter and do not have to add any extras should they not wish too. The purpose of the tariff is that it is the maximum amount that can be charged.

The Council is required to publish a notice in a local newspaper setting out the proposed fares or the variation of fares. The notice must specify the date that the new fares are to come into force and this date must not be less than 14 days from the date of the notice. This notice must also be displayed at the Council Offices. The notice should also give the address for receipt of objections to the proposed fares. The Council is required to consider any objections to the proposals.

The tariff was previously increased by 5% and commenced 15th July 2013.

2. BACKGROUND

Section 65 of the Act allows for the Council to set the fares for Hackney Carriage vehicles, however, the Council is not responsible for setting the fares for Private Hire Vehicles.

A full consultation with all 346 drivers took place in August 2019 via email.

The summarised results of the consultation are as follows:

7.5 % increase	Drivers	Percentage of respondents
Agree	40	11.6
Disagree	7	2.02
Proposed alternative (see proposal B)	41	11.85
No Response	258	74.6

Below are the comments made by some of the drivers who responded:

- Request £3.00 and £4.50 pull off
- People complain about the prices no but if the majority want it then fine
- Tariff 1 + 10%, Tariff 2 and 3 no change
- With a review every three years
- I disagree with the tariff increases, if the taxis stuck with the tariff times increase at 11pm and Sundays especially in Teignmouth there would be no need for an increase, it makes it hard for the taxis who want to move to tariff 2 and it leads to give us a bad name who use tariff appropriately
- It should be 50% due to no increase since 2013
- May I suggest more frequent reviews/proposals as the cost of living has increased by more than 7.5% since the £2.60 tariff was first introduced.
- I agree with an increase, but 10% would be more feasible or minimum fare & or pull away fare of £5.00 & calibrate the meters accordingly to kick in at the appropriate mileage, thus being a more effective fare to compensate the large amount of Taxi's within the Teignbridge area
- As I mainly do fixed price airport trips I don't use the meter as much it does not matter to me what increase but it would probably cost me £25 for the meter increase I know I could go private hire but I do like the fall back as been a Hackney Taxi
- It's been 6 years since the last increase, this increase works out at about 1% per year.
- Inflation is about 2% so therefore I believe the increase should be more like 15% to be fair and keep up with inflation.
- Increases or in fact decreases should be mandatory annually to accurately reflect increases or decreases in running costs, i.e fuel, tax, maintenance and wages.
- 10% with a minimum fare of £5
- Fouling charge should be £70 £80 for the valet and a further £70 £80 for the loss of income the following day
- Waiting time should be increased to £25 per hour. Do not want to lose the 10p extras.
- 10% plus a £1 charge for the carriage of non-assistance dogs
- 15% plus a £1 charge for the carriage of non-assistance dogs

3. THE PROPOSALS

Tariff 1 – Monday to Saturday 7am to 11pm

Tariff 2 – Monday to Saturday 11pm to 7am, all day Sunday and Bank Holidays

Tariff 3 –11pm on 24 December to 7am 27th December and 11pm on 31 January to 7am on 2 January.

Proposal A

The tables below show the proposed increase to the tariff of 7.5% with the addition of increasing the fouling charge from £50 to £80 and the removal of the 10p extras.

Tariff 1- if increase set with initial pull off at £2.80 for the first 447 yards and 20p per 164 yards thereafter

Distance	Current	Proposed	% Increase	Increase in
	Fare	Fare		£'s / p's
1 Mile	4.20	4.50	7.14	.50
2 Miles	6.20	6.60	6.45	.40
3 Miles	8.20	8.80	7.32	.60
5 Miles	12.20	13.10	7.38	.90
10 Miles	22.20	23.80	7.21	1.60

Tariff 2 – if increase set with initial pull off at £4.20 for the first 447 yards and 30p per 164 yards thereafter

Distance	Current	Proposed	% Increase	Increase in
	Fare	Fare		£'s / p's
1 Mile	6.30	6.80	7.94	.50
2 Miles	9.30	10.00	7.53	.70
3 Miles	12.30	13.20	7.32	.90
5 Miles	18.30	19.60	7.10	1.30
10 Miles	33.30	35.80	7.50	2.50

Tariff 3 – if increase set with initial pull off at £5.60 for the first 447yards and 40p per 164 yards thereafter

Distance	Current Fare	Proposed Fare	% Increase	Increase in £'s / p's
1 Mile	8.40	9.00	7.14	.60
2 Miles	12.40	13.30	7.25	.90
3 Miles	16.40	17.60	7.31	1.20
5 Miles	24.40	26.20	7.37	1.80
10 Miles	44.40	47.70	7.43	3.30

Proposal B

Proposed by 41 Newton Abbot Drivers - Increase the initial pull off to £3, £4.50 and £6. This would show a 15% increase on 1 mile but an average of 9% thereafter.

Tariff 1- if increase set with initial pull off at £3.00 for the first 447 yards and 20p per 164 yards thereafter

Distance	Current	Proposed	% Increase	Increase in
	Fare	Fare		£'s / p's
1 Mile	4.20	4.80	14.29	.60
2 Miles	6.20	6.80	9.68	.60
3 Miles	8.20	8.90	8.53	.70
5 Miles	12.20	13.30	9.01	1.10
10 Miles	22.20	24.20	9.00	2.00

Tariff 2 – if increase set with initial pull off at £4.50 for the first 447 yds and 30p per 164 yds thereafter

Distance	Current	Proposed	% Increase	Increase in
	Fare	Fare		£'s / p's
1 Mile	6.30	7.20	14.29	.90
2 Miles	9.30	10.10	8.60	.80
3 Miles	12.30	13.40	8.94	1.10
5 Miles	18.30	19.90	8.74	1.60
10 Miles	33.30	36.30	9.00	3.00

Tariff 3 – if increase set with initial pull off at £6.00 for the first 447 yards and 40p per 164 yards thereafter

Distance	Current Fare	Proposed Fare	% Increase	Increase in £'s / p's
1 Mile	8.40	9.60	14.29	1.20
2 Miles	12.40	13.50	8.87	1.10
3 Miles	16.40	17.90	9.14	1.50
5 Miles	24.40	26.60	9.00	2.30
10 Miles	44.40	48.40	9.00	4.00

National Average for a two mile hackney fare on tariff one as of December 2019 is £5.95 out of 363 Local Authorities

Devon Authorities:

Authority	Two Mile -	Position	Last
	Tariff One Fare	Nationally	Increased
West Devon	-	-	-
Mid Devon	£5.70	230	2010
Plymouth	£6.00	174	2017
South Hams	£6.00	177	2017
Teignbridge - currently	£6.20	136	2013
East Devon	£6.30	108	2012
North Devon	£6.55	73	2016
Exeter	£6.60	62	2013

Torridge	£6.62	55	2017
Torbay	£6.75	47	2019

Position nationally based on the two proposed increase options:

Proposed Increases	Two Mile – Tariff One Fare	Position Nationally
7.5%	£6.60	56 - 72
15%	£6.80	32 - 45

4. **CONCLUSIONS**

Only two drivers made comment with regard to the increase in the fouling charge and both were in agreement.

Only one driver made comment regarding the removal of the 10p extras. They did not want this removed.

Two drivers suggested that a £1 charge could be made for the carriage of non-assistance dogs. This can be considered.

Please note - Drivers do not have to charge the full amount on the meter and do not have to add any extras should they not wish too. The purpose of the tariff is that it is the maximum amount that can be charged.

Less than 25.4% percent of the trade responded, with 23.4% of those responding wanting an increase. It is extremely difficult to get the opinion of the overall trade when 74.6% did not respond to the survey.

Section 65(6) of the Local Government (Miscellaneous Provisions) Act 1976 states '....any table of fares previously made under this section for the district, as the case may be, shall cease to have effect.'

There remains a financial implication for the trade of £25 to have the meter calibrated to a new tariff.

4. FINANCIAL IMPLICATIONS

If the request is granted the Committee are asked to authorise the proposal to be advertised. Should any additional comments be received, the matter may need to be reconsidered by the Committee. The cost of postage and printing in contacting in writing all drivers. The cost of advertising the proposed tariff increase is approximately £590.

5. OPTIONS

The Committee may:

- 1. Grant the proposal A or B;
- 2. Refuse the proposals; or
- 3. Authorise an increase in fares different to the proposals with full written reasons.

In addition the committee are asked to consider the suggestion of a £1 charge for the carriage of non-assistance dogs.

- 1. Grant the proposal
- 2. Refuse the proposal

Andrea Furness Licensing Manager

Wards affected	All
Contact for any more information	Andrea Furness
Background Papers (For Part I reports only)	Local Government (Miscellaneous Provision) Act 1976, Section 65
Key Decision	N
In Forward Plan	Υ
In O&S Work Programme	N
Community Impact Assessment attached:	N
Appendices attached:	A: Advert (Proposal A and B)
	C: National Average data

Andrea Furness

From:

Ext Mail: Licensing

Sent:

07 August 2019 11:25

To:

Ext Mail: Licensing

Subject:

Tariff Increase

Attachments:

Proposed Tariff increase for 2019.docx

Good morning ladies and gentlemen

Please find attached the proposed tariff increase for September 2019. In order to ensure that it is agreed by you all please could you respond to this email whether you agree or disagree with the proposal.

If you disagree with the 7.5% increase please specify whether you think the increase should be more or less quoting a percentage.

It is important that we consider your opinion..

Please respond within the next 7 days so that we can move forward to advertising any increase.

Regards

Hayley Carpenter

Hayley Carpenter Licensing Officer

licensing@teignbridge.gov.uk

Monday, Tuesday and Wednesdays only.

Proposed Tariff increase for 2019 of approximately 7.5%

Flag Fall	laritt 1	Tariff 2	Tariff 3
	2.80	4.10	5.60
Initial yardage	447yds		
Units thereafter	164 yds		
Unit price	.20	.30	.40

Removal of 10p extras

Fouling Charge £80

Distanc e		TARIFF 1	-		TARIFF 2	2		TARIFF 3	8	
(miles)	Current	Proposed	% Change	Current	Proposed	% Change	Current	Proposed	% Change	
Flag	£2.60	£2.80	7.69%	£3.90	£4.10	5.13%	£5.20	£5.60	7.69%	
~	£4.20	£4.60	9.52%	£6.30	£6.80	7.94%	£8.40	£9.20	9.52%	
7	£6.20	£6.60	6.45%	£9.30	69.80	5.38%	£12.40	£13.20	6.45%	
ო 30	£8.20	£8.80	7.32%	£12.30	£13.10	6.50%	£16.40	£17,60	7.32%	
9 4	£10.20	£11.00	7.84%	£15.30	£16.40	7.19%	£20.40	£22.00	7.84%	
5	£12.20	£13.00	6.56%	£18.30	£19.40	6.01%	£24.40	£26.00	6.56%	
9	£14.20	£15.20	7.04%	£21.30	£22.70	6.57%	£28.40	£30.40	7.04%	
7	£16.20	£17.40	7.41%	£24.30	£26.00	7.00%	£32.40	£34.80	7.41%	
∞ _	£18.20	£19.60	7.69%	£27.30	£29.30	7.33%	£36.40	£39.20	7.69%	
6	£20.20	£21.60	6.93%	£30.30	£32.30	6.60%	£40.40	£43.20	6.93%	
10	£22.20	£23.80	7.21%	£33.30	£35.60	6.91%	£44.40	£47.60	7.21%	



TEIGNBRIDGE DISTRICT COUNCIL hereby gives notice that, pursuant to Section 65 of the Local Government (Miscellaneous Provisions) Act 1976, the Council intends to vary the current fares for licensed hackney carriages in accordance with the following table.

Fares were last increased in July 2013

HACKNEY CARRIAGE FA	ARES		Commences: Proposal A - 7.5% increase
FARES	TARIFF 1	TARIFF 2	TARIFF 3
FOR DISTANCE	Daytime Rate	Evenings, Sundays & Bank	Christmas
OR TIME		Holidays	And New Year
	Monday to Saturday	All hiring between 11pm & 7am	24 December from 11pm until
	between 7 am and	All day Sunday, Bank Holidays	7am 27 December and
	11 pm	And from 6pm to 11pm 24 December	31 January from 11pm until
		and 31 January	7am 2 January
For the first 447 yds or part	£2.80	£4.20	£5.60
thereof	(currently £2.60)	(currently £3.90)	(currently £5.20)
Per 164 yds thereafter	20p	30p	40p
For the first whole mile	£4.50	£6.80	£9.00
	(currently £4.20)	(currently £6.30)	(currently £8.40)
Waiting time per 44 secs. (at the hirers request)	20p	30p	40p
EXTRAS	Guide dogs and wheelc	hairs	£1
			(currently - Free of Charge)
	Fouling charge		£80.00
			(currently £50.00)
Maximum call out charge	Pre-arranged with the h	irer on telephone bookings only, were	£5.00
	the driver is required to	drive to a designated pick-up point	
Each passenger in excess of o outside the carriage. Each prar		gage exceeding 2'x1'6 x 6" carried rolley. Each animal.	10p

Please note: A child under 3 years shall not be reckoned and two children between 3 and 10 years shall be regarded as one person IN RELATION TO FARES ONLY.

Dated : *******

Mrs A Furness, Teignbridge District Council, Forde House, Newton Abbot, TQ12 4XX





TEIGNBRIDGE DISTRICT COUNCIL hereby gives notice that, pursuant to Section 65 of the Local Government (Miscellaneous Provisions) Act 1976, the Council intends to vary the current fares for licensed hackney carriages in accordance with the following table.

Fares were last increased in July 2013

HACKNEY CARRIAGE F	ARES		Commences: Proposal B - 15% increase
FARES	TARIFF 1	TARIFF 2	TARIFF 3
FOR DISTANCE	Daytime Rate	Evenings, Sundays & Bank	Christmas
OR TIME		Holidays	And New Year
	Monday to Saturday	All hiring between 11pm & 7am	24 December from 11pm until
	between 7 am and	All day Sunday, Bank Holidays	7am 27 December and
	11 pm	And from 6pm to 11pm 24 December	31 January from 11pm until
		and 31 January	7am 2 January
For the first 447 yds or part	£3.00	£4.50	£6.00
thereof	(currently £2.60)	(currently £3.90)	(currently £5.20)
Per 164 yds thereafter	20p	30p	40p
For the first whole mile	£4.80	£7.20	£9.60
	(currently £4.20)	(currently £6.30)	(currently £8.40)
Waiting time per 44 secs. (at the hirers request)	20p	30p	40p
EXTRAS	Guide dogs and wheelc	hairs	£1
	_		(currently Free of Charge)
	Fouling charge		£80.00
			(currently £50.00)
Maximum call out charge	Pre-arranged with the h	irer on telephone bookings only, were	£5.00
	the driver is required to	drive to a designated pick-up point	
Each passenger in excess of o outside the carriage. Each prar		gage exceeding 2'x1'6 x 6" carried crolley. Each animal.	10p

Please note: A child under 3 years shall not be reckoned and two children between 3 and 10 years shall be regarded as one person IN RELATION TO FARES ONLY.

Dated : ********

Mrs A Furness, Teignbridge District Council, Forde House, Newton Abbot, TQ12 4XX



The Bryan Roland Memorial

NATIONAL HACKNEY FARES TABLE DECEMBER 2019

TWO MILE Fare 4.90 4.85 4.80 4.80 4.80 4.80 4.80 TABLE COLOUR CODE RISE IN 2013 RISE IN 2012 RISE IN 2011 RISE IN 2010 RISE IN 2018 RISE IN 2017 RISE IN 2014 **RISE IN 2015** RISE IN 2016 **RISE IN 2007 SE IN 2019**

Please note that Waveney District Council is now listed as East Suffolk (North) and Suffolk Coastal is now listed East Suffolk (South) in accordance

CONGLETON GATESHEAD

Where an (x) appears by a listing, it refers to the fact that a fare update has been passed by the council, but the price of our two-mile fare has not increased. Broadland DC are not listed in our tables as although they are a council, they have no hackney ranks (and therefore no council tariff) within their boundaries.

PLEASE NOTE

ELLESMERE PORT EAST RIDING

NATIONAL AVERAGE TWO MILE HACKNEY FARE TARIFF ONE IS NOW £5.95

Councils in positions 359-363 do not impose a tariff for their hackney carriages and instead the individual vehicle charges an agreed fare prior to the journey.

NUNDEE CITY

ю	363 SOUTH OXFORDSHIRE	0 3
ю	362 SOUTH NORFOLK	0 3
ъ	361 SOUTH DERBYSHIRE	3
ю	360 RUTLAND	3
ъ	359 MALDON	3
£4.30	358 MIDDLESBROUGH	3
£4.30	357 AYLESBURY VALE	3
£4.40	356 PENDLE.	3
£4.40	355 OADBY & WIGSTON	3
£4.50	354 STOCKTON ON TEES	3
£4.50	358 REDCAR & CLEVELAND	3
£4.50	352 MERTHYR TYDFIL	3
24.50	351 KNOWSLEY	3
£4.50	350 BURNLEY	3
£4.60	349 WAKEFIELD	3
£4.60	348 BOLSOVER	3
£4.70	347 WEST LANCASHIRE	3
£4.70	346 HYNDBURN	3
£4.70	345 BLACKBURN	3

EAST DUNBARTONSHIRE

12	BURNLEY	350	Ī
2	WAKEFIELD	349	Ĭ
	BOLSOVER	348	Ğ
23	WEST LANCASHIRE	347	Ĭ
2	HYNDBURN	346	Ĭ
	BLACKBURN	345	Ĭ
m	ROCHDALE	344	Ĭ.
	MANSFIELD	343	Ĭ
	HARTLEPOOL	342	ŭ
m	DERBYSHIRE DALES	341	Ĭ
m	ASHFIELD	340	-
m	WESTERN ISLES (x)	339	"
	WELLINGBOROUGH	338	Ö
-	TELFORD & WREKIN	337	· ·
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5.50	327	EAST NORTHANTS	
.50	328	KIRKLEES	
.50	329	NORTH EAST DERBYSHIRE	
50	330	NORTH LANARKSHIRE	
.50	331	PETERBOROUGH	
50	332	ROSSENDALE	
.50	333	SOUTH NORTHANTS	
50	334	STOKE-ON-TRENT UA	
50	335	сояву	
.50	336	FLINTSHIRE	
46	337	TELFORD & WREKIN	
46	338	WELLINGBOROUGH	
46	339	WESTERN ISLES (x)	
45	340	ASHFIELD	
40	341	DERBYSHIRE DALES	
40	342	HARTLEPOOL	
5	343	MANSEIEID	

25.50	25.50	25.50	£5.50	05.53	25.50	25.50	25.50	25.50	£5.50	£5.50	TWO I
336	335	334	333	332	331	330	329	328	327	326	POSIT
FLINTSHIRE	сояву	STOKE-ON-TRENT UA	SOUTH NORTHANTS	ROSSENDALE	PETERBOROUGH	NORTH LANARKSHIRE	NORTH EAST DERBYSHIRE	KIRKLEES	EAST NORTHANTS	COPELAND	COUNCIL

DLING

262	261	POSITION
EDEN	EAST STAFFORDSHIRE	TARIFF ONE COUNCIL
53	53	TWO MILE

TARIFF ONE

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£5.90	25.90	25.90	25.90	£5.90	25,95	26.00	26,00	26.00	26.00	10.00	28.00	26.00	00.63) £6.00	10.00	00.83	26.00	£6.00	26.00	26.00	26.00	16,00	10.00	20.00	20.00	26.00	66.00	2 6.00	26 00	66.00	26.00	26.00	26.00	£6.00	£6.00	£6.00	26.00	26.00	£6.00	26.00	26.00	26.00	26.00	6	6.05	16.06	£6.10	£6.10	£6.10	26.10	25.10	26.10	26.10	26.10	16,10	16.10	16.13	26.20	£6.20	£6,20	£6.20	£6.20	26.20	£6.20	£6.20	€6.20	T		MII ARE	
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TEIGNBRIDGE DISTRICT COUNCIL REGULATORARY & APPEALS COMMITTEE

PART I

WEDNEDAY 4 MARCH 2020

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ouncil's right of Director outlined ed staff and mended

None identified.
None identified.
No risks identified with the proposals. The proposals will remove the anomaly of an element of staffing responsibility (appeals) siting outside the Managing Directors Head of Paid Service responsibilities.
None identified.
Tim Slater HR and OD Manager tim.slater@teignbridge.gov.uk
Cllr Gordon Hook (Leader of Council)
Council Constitution. Staff Managing Change, Capability, Grievance and Disciplinary Policies

1. INTRODUCTION / BACKGROUND

- 1.1 The arrangements for grievances raised by staff and for managing staff disciplinary and capability issues are covered by existing policies and procedures based largely on the Advisory, Conciliation and Arbitration Service (ACAS) guidelines and good practice. These include provision for appeals against decisions. Although not part of the guidelines or good practice, currently the Regulatory and Appeals Committee hear all appeals against dismissal and the final appeal in relation to the grievance procedure. As a consequence of their involvement in appeals, members of the committee can be called to provide evidence at contentious Employment Tribunals where dismissal decisions are challenged.
- 2.2 Appeals of this nature are rare. In 2018 there were two appeals, one in February and one in March. In 2019 there was one in September. There have been none since then. Outcomes and learning from individual cases are dealt with through reviews by senior officers responsible for the policies and any significant action has been reported to the Managing Director as Head of the Paid service responsible for all staffing matters.

2. Reasons for changes proposed

- 2.1 Responsibility for staffing rests with the Managing Director in his capacity as Head of Paid Service, being the person who has statutory responsibility for the appointment of staff other than chief and statutory officers and also the non-executive role of officer appointments. That post-holder also has accountability to the Council for associated staffing matters, including performance and capability in the delivery of services and the effectiveness of and compliance with HR policies and procedures.
- 2.2 In contrast, Members have a strategic (rather than operational) role, focussing on setting, reviewing and monitoring corporate policy, making decisions on key areas including planning and regulation, and undertaking community leadership. The proposal in this report supports this important distinction between the strategic and operational role of members and officers respectively.
- 2.3 The Senior Leadership Team (SLT), has recently approved a revised staff performance management scheme and competency framework (which was rolled out across the organisation during 2019), and in line with this it is recommended that this most senior level of officers should be expected to hear final appeals in all staffing matters, and to take accountability for their decision making. This would include explaining the rationale for their decisions at employment tribunals if necessary rather than, as currently, being accountable up to a point and then expecting an individual member as chair of an Appeal Panel to assume accountability on behalf of the Council and the Head of the Paid Service.
- 2.4 As well as being consistent with the Head of Paid Service's statutory role, the management role of SLT and the strategic role of members, the recommended changes to the appeal process, would reinforce the role of the Managing Director as Head of Paid Service and SLT in both developing the culture of the organisation and the performance management approach needed to support it. Furthermore, it would overcome the potential for tensions regarding public accountability for staffing arrangements as a result of appeal decisions lying with members on the Appeals Panel.

3. Consultation

3.1 Consultation would take place with Unison and other representatives of staff affected ahead of implementation. There will be no change to the rights to appeal and the procedures through which appeals are managed.

4. Proposals

4.1 The proposal is to amend the current appeal arrangements for staffing matters other than those for the SLT members and any other statutory officer (see 5.2 below). In its place a panel would be established comprising one member of the

- SLT. Panels of appeal would be drawn from this group to hear all final appeals within the grievance policy and all appeals against decisions to dismiss. Specific decision making would be delegated to the Managing Director (Head of Paid Service) although he would be permitted to sub-delegate this power to another member of SLT (e.g. in the case of conflict of interest or his absence). This will require a change in the Constitution.
- 4.2 In response to these amendments, appeals will be undertaken by persons with relevant expertise; consistency in decisions will be more readily secured; appeals may be convened more quickly; and the process should become less adversarial or intimidating to employees.
- 4.3 It should be noted that separate statutory arrangements apply in relation to disciplinary action concerning the Managing Director and members of the Senior Leadership Team (and Monitoring Officer) There is no plan to change these arrangements.

3. IMPLICATIONS, RISK MANAGEMENT & CLIMATE CHANGE IMPACT

3.1 Financial

None identified.

3.2 Legal

None identified.

3.3 Risks

No risks identified with the proposals.

The proposals will remove the anomaly of an element of staffing responsibility (appeals) siting outside the Managing Directors Head of Paid Service responsibilities.

3.4 Environmental/Climate Change Impact

None identified.

4. ALTERNATIVE OPTIONS

None identified.

5. CONCLUSION

It is recommended to remove responsibility for staff appeals against dismissal and final grievance appeals from this Committee and add these to the Managing Director's responsibilities as Head of Paid Service.

